

**TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE**



FISCAL NOTE

HB 1005 - SB 1490

February 22, 2011

SUMMARY OF BILL: Sets a minimum wage for tipped employees at \$6.55 per hour and allows a maximum tip credit of 50 percent of that wage or \$3.275 per hour.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- According to the Department of Labor and Workforce Development, the Department would not be responsible for enforcing the provisions of this bill.
- Employees may file lawsuits against employers for violations of the minimum wage requirements of this bill.
- A small increase in cases in the court system, which will result in additional state and local government expenditures for processing the cases and additional state and local government revenue from fees, taxes and costs collected. These expenditures and revenue are estimated to be not significant.
- The bill will not apply to state government employees since the definition of employer does not include the State of Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink, reading "James W. White".

James W. White, Executive Director

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